



**THE  
CHANGEMAKER'S  
TO-DO LIST**

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Use this worksheet as an evolving blueprint for your changemaking. Whether you identify an easy win today and implement/share it with your team, or you're inspired to add your own "to-dos," keep this list in your workspace and devote time to it as you can.

## THINGS TO DO:

- Design a coordinated and collaborative set of people programs that put employees first
- Offer a compelling experience for your people that brings company culture to life
- Plan for the future and set up metrics to measure program value
- Audit your employee experience using the Limeade Organization Support Model as a guide
- Host a lunch with other leaders to discuss potential connection points between well-being, engagement, inclusion, recognition, diversity and more
- Create a strategy for internal communications to reinforce consistency
- Collaborate with other program leads to create an integrated approach to your internal communication strategy
- Audit your technology and tools to streamline and simplify processes
- Actively engage senior leaders as well-being role models
- Provide regular training for managers on how to improve employee well-being
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