

# 7 WAYS TO SHOW EMPLOYEE APPRECIATION

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it's totally possible.

When employees feel their employer cares about their well-being, they're 38% more engaged. And a great way to show your employees that you care is to call out their great work. In fact, **78% of employees** would work harder if they felt their efforts were better appreciated.

**“REMEMBER TO ASK  
YOUR EMPLOYEE THE  
TYPE OF RECOGNITION  
THEY APPRECIATE. IT'S  
GOOD TO MAKE THEM  
FEEL SPECIAL IN A WAY  
THAT WORKS FOR THEM.”**

## HERE ARE 7 WAYS TO SHOW YOUR TEAM YOU CARE

### 1. SINCERE RELATIONSHIPS

Get to know your employees by going out to coffee. Discuss their unique goals, wants and desires so they know you're invested in their life inside *and* outside the office.

### 2. PUBLIC RECOGNITION

Congratulate employees for a job well done by sending out a company-wide email or sharing their success stories in a team meeting.

### 3. SIMPLE THANK YOUS

Send an authentic note of support and appreciation with a handwritten thank you card.

#### 4. WORK PERKS

Show appreciation for a job well done by encouraging employees to take an extra-long lunch break, a work-from-home day or send them to a conference of their choice.

#### 5. WELL-BEING MATTERS

Invest in programs and resources — like a free financial session or yoga class — to help employees improve in the areas they care about.

#### 6. SURPRISE AND DELIGHT

Give small gifts such as a gift card to their favorite lunch spot or tickets to a local show.

#### 7. GIFTS THAT KEEP ON GIVING

Design fulfilling jobs that offer growth opportunities. It's all about creating a workplace where employees can do their best work and feel valued every day.

