7 WAYS TO SHOW EMPLOYEE APPRECIATION



When employees feel their employer cares about their well-being, they're 38% more engaged. And a great way to show your employees that you care is to call out their great work. In fact, **78% of employees** would work harder if they felt their efforts were better appreciated.

"REMEMBER TO ASK YOUR EMPLOYEE THE TYPE OF RECOGNITION THEY APPRECIATE. IT'S GOOD TO MAKE THEM FEEL SPECIAL IN A WAY THAT WORKS FOR THEM."

HERE ARE 7 WAYS TO SHOW YOUR TEAM YOU CARE

1. SINCERE RELATIONSHIPS

Get to know your employees by going out to coffee. Discuss their unique goals, wants and desires so they know you're invested in their life inside *and* outside the office.

2. PUBLIC RECOGNITION

Congratulate employees for a job well done by sending out a company-wide email or sharing their success stories in a team meeting.

3. SIMPLE THANK YOUS

Send an authentic note of support and appreciation with a handwritten thank you card.

4. WORK PERKS

Show appreciation for a job well done by encouraging employees to take an extra-long lunch break, a work-from-home day or send them to a conference of their choice.

5. WELL-BEING MATTERS

Invest in programs and resources — like a free financial session or yoga class — to help employees improve in the areas they care about.

6. SURPRISE AND DELIGHT

Give small gifts such as a gift card to their favorite lunch spot or tickets to a local show.

7. GIFTS THAT KEEP ON GIVING

Offer growth opportunities such as putting them on a big project or involving them in strategic decisions.

