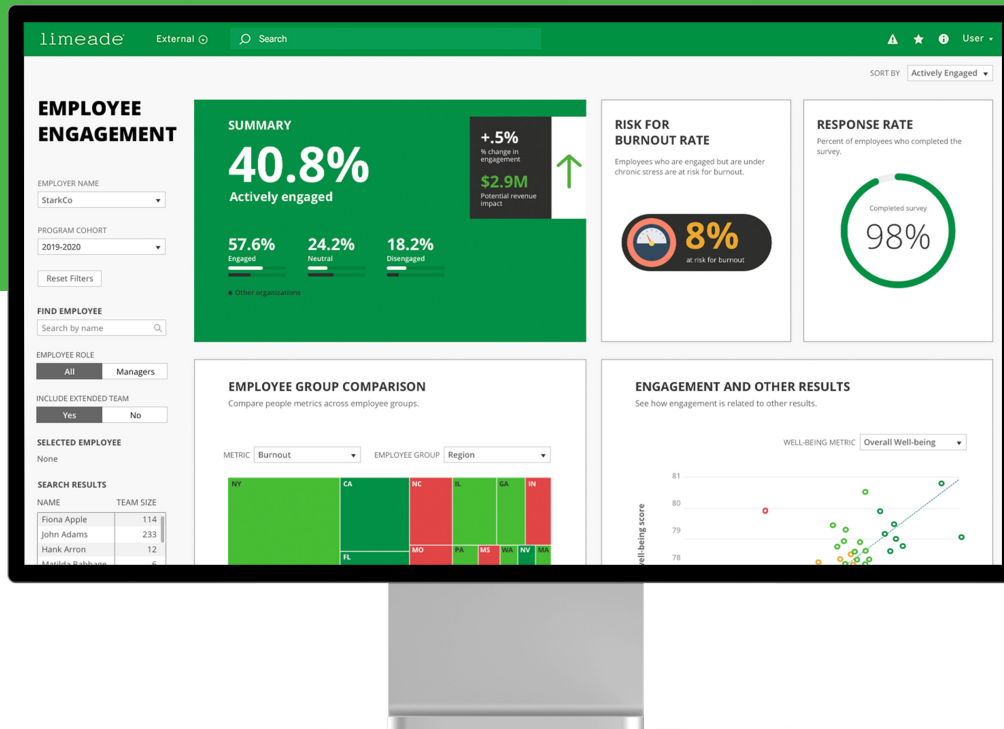




THE LIMEADE ENGAGEMENT DASHBOARD

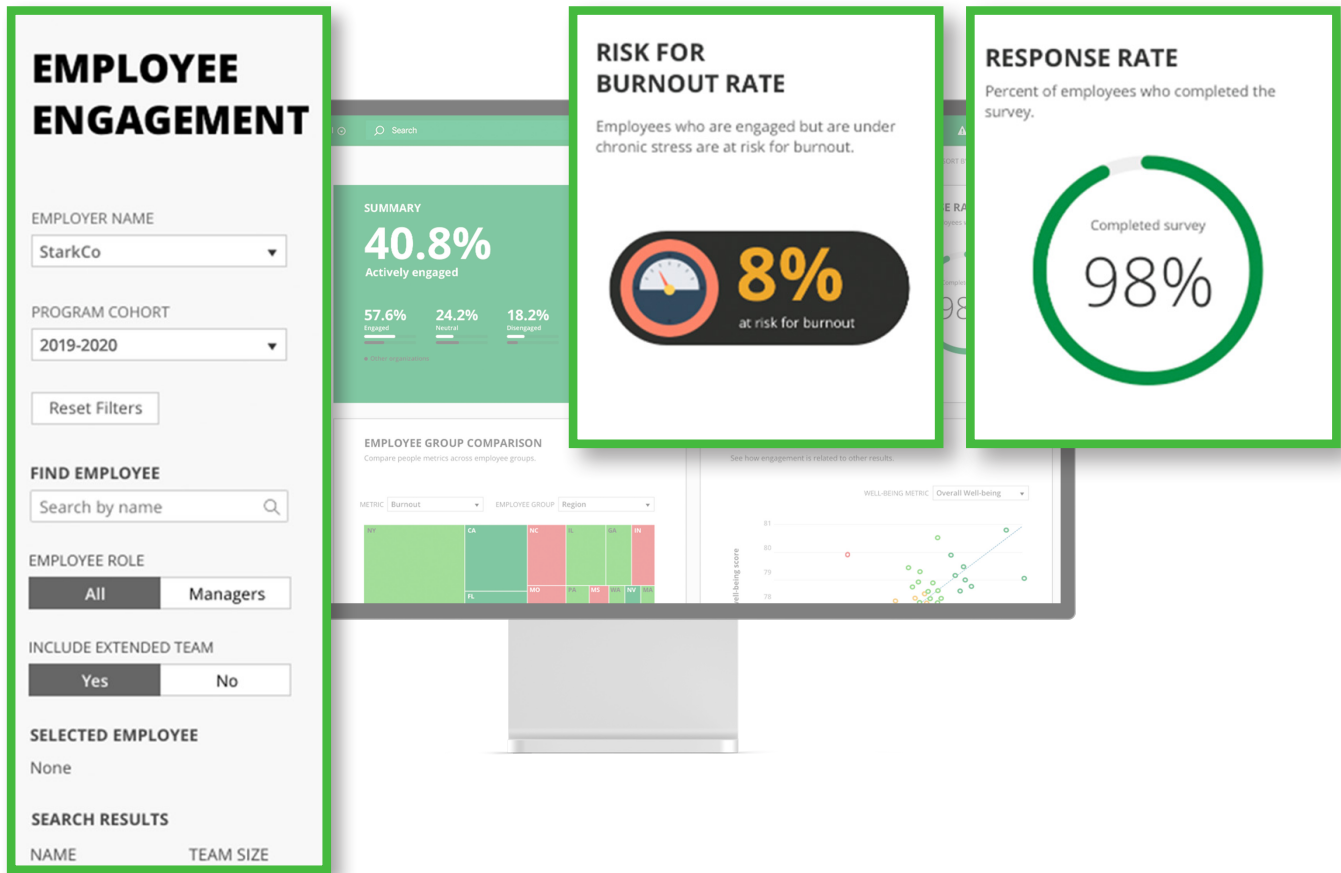


Measure employee engagement and the drivers behind it

The Limeade Engagement Dashboard highlights data in real time to uncover actionable insights.

The Limeade Engagement Dashboard displays:

- Overall engagement levels ranging from actively engaged to actively disengaged
- Percentage of employees at risk for burnout
- Year-over-year percent changes in employee engagement and the potential revenue impact from these changes
- Drilldown capability into different manager and leader engagement results
- Drivers that most impact overall engagement, such as work-life balance, positive relationships, work meaning or ability to improve
- Heat mapping to show engagement levels by user groups
- Graphs that illustrate the relationship between well-being and engagement



Engagement

Limeade defines engagement as a deep connection and sense of purpose at work that creates extra energy and commitment among employees.

Insights into Action

The Limeade Engagement Dashboard measures employee engagement and the drivers — such as work-life balance, positive relationships, work meaning and more — that impact it. Employers can review and manipulate interactive charts to understand population trends. By identifying the drivers that negatively impact engagement, you'll know how and where to target your program to increase employee engagement.

Tied to Potential Revenue

The Limeade Engagement Dashboard demonstrates how well-being is connected to engagement and ultimately to business results. According to research, a 5% increase in employee engagement is linked to a 3% increase in revenue growth in a subsequent year*. The dashboard uses this formula to estimate potential revenue impact tied to increased employee engagement, making this a tool that speaks directly to the C-suite.

Privacy

Limeade uses aggregate data to guide the design of positive programs, while remaining committed to protecting employee privacy. The Limeade Insights Dashboards only show anonymized aggregate data and never show data for groups with fewer than 20 people.

*Aon Hewitt, 2017



Limeade is an employee experience software company that helps build great places to work. The Limeade platform unifies employee well-being, engagement and inclusion solutions with industry-leading communications capabilities. Recognized for its own award-winning culture, Limeade helps every employee know their company cares. To learn more, visit www.limeade.com.